

Privacy Policy for Applicants

We are pleased that you are interested in us and have applied for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with the application.

Who is responsible for data processing?

Responsible in terms of data protection law is the
Dr. E. Horn GmbH & Co.KG
Max-Planck-Str. 34
71116 Gärtringen

You will find more information about our company, information on the persons authorized to represent and also further contact options in our imprint of our website: <http://www.dr-horn.org/imprint/?lang=en>

Which data from you are processed by us? And for what purposes?

We process the information you have provided to us in connection with your application in order to assess your suitability for the position (or, if applicable, other open positions in our companies) and to carry out the application process.

On what legal basis is this based?

The legal basis for the processing of your personal data in this application process is primarily § 26 BDSG in the version valid from 25.05.2018. Thereafter, the processing of the data required in connection with the decision to establish an employment relationship is permitted.

If the data may be required for legal prosecution after completing the application process, data processing based on the requirements of Art. 6 GDPR, in particular for the exercise of legitimate interests pursuant to Art. 6 para. 1 lit. f) GDPR. Our interest then lies in the assertion or defense against claims.

How long is the data stored?

Data of applicants will be deleted in case of cancellation after 6 months.

In the event that you have consented to the further storage of your personal data, we will transfer your data to our applicant pool. There, the data will be deleted after two years.

On If you have been awarded the contract for a job as part of the application process, the data from the applicant data system will be transferred to our personnel information system.

To which recipients will the data be passed on?

Your application data will be viewed by the Human Resources department upon receipt of your application. Suitable applications are then forwarded internally to the department heads for the respective open position. Then the further procedure is tuned. In principle, only those persons in the company have access to your data, who need this for the proper execution of our application process.

Where is the data processed?

The data is processed exclusively in data centers within the Federal Republic of Germany.

Your rights as "concerned"

You have the right to information about the personal data we process about you.

In the case of a request for information that is not made in writing, we ask for your understanding that we may then ask for proof from you proving that you are the person for whom you are claiming to be.

You also have the right to correct or delete or limit processing to the extent that you are legally entitled to do so.

Furthermore, you have the right to object to the processing within the scope of the legal requirements. The same applies to a right to data portability.

Our data protection officer

We have appointed a data protection officer in our company. You can reach them under the following contact options:

Datenschutz & Büroservice
Tatjana Tröster
Fliederweg 13
78073 Bad Dürkheim
E-Mail: datenschutz@dr-horn.org

Right of appeal

You have the right to complain about the processing of personal data by us at a data protection supervisory authority.